

Monitoring and Evaluation Expert

Strengthening Resilience II project

Role/position title: Monitoring and Evaluation Expert

Location: Tangier - Morocco

Apply by: 22 April 2019

Start date: 13 May 2019

End date: 31/01/2020

About us

The British Council is the UK's international organisation for cultural relations and educational opportunities. We create friendly knowledge and understanding between the people of the UK and other countries. We do this by making a positive contribution to the UK and the countries we work with – changing lives by creating opportunities, building connections and engendering trust.

We work with over 100 countries across the world in the fields of arts and culture, English language, education and civil society. Each year we reach over 20 million people face-to-face and more than 500 million people online, via broadcasts and publications. Founded in 1934, we are a UK charity governed by Royal Charter and a UK public body.

British Council Morocco operates Rabat, Casablanca and Tangier and we employ approximately 150 staff. Our activities are broad based, including a growing Exams business, and a sizeable portfolio of grant, partnership and externally funded English, Education, Arts and Society programmes and projects.

Project description

Funded by the EU and delivered by the British Council with UK and French government partners, SRII aims to strengthen young people's resilience – their ability to "survive and thrive" whatever pressures and hazards they confront. It will be implemented over three years (2017-2021) in five countries in the Middle East and North Africa. The programme:

- Engages young people in at-risk areas through activities that interest them, such as Active Citizens, sports, education, local governance, culture and social enterprise.
- Helps young people to identify local issues and trains them to develop the networks and skills to respond
- Mentors young people as they apply their skills to design and deliver social initiatives to enhance community life
- Trains CSOs to better communicate their work to young people and develop initiatives that create opportunities to engage local youth
- Supports young people and CSOs to communicate their experiences to their local community and beyond.



Role description

SR applies a Problem-Driven, Iterative and Adaptive approach, and develops programming which is locally led and locally owned by the community actors we work with. The approach requires i) the ability to draw on and generate research to inform programme design and ii) explicitly embed learning in all elements and at all levels of our work, ensuring SR and local actors both learn about and from the context and are empowered to act on this to adapt plans. This has important implications for the behaviours and approach required for the successful candidate

1. Overseeing, Managing and Coordinating SR2 MEL activities in Morocco
 - Oversee M&E processes in Morocco including overseeing data collection and analysis conducted by other MEL staff and/ or Partners
 - Act as MEL point of contact to liaise with SR2 MEL Supplier (i.e. Alert), including responding to requests for data, integrating advised MEL approaches and Tools into the programme MEL
 - Work with MEL Supplier to train, build capacities of and accompany local partners, contractors and others involved in MEL activities (collecting data, activity monitoring reports etc.)
 - Completing the monthly M&E Data collection form
 - Work with program regional coordinator to support with the implementation of activities (as and when needed)

2. Reporting
 - Ensure that all activities have after action reviews or evaluation reports
 - Prepare data for 6 monthly progress reports to share with MEL Supplier
 - Flag problems or issues with reporting data in advance of reports to British Council SR2 colleagues and MEL Supplier so that these can be addressed
 - Support SR2 colleagues and MEL Supplier in development planning and logistics of Mid-term and final evaluations
 - Provide support and guidance to partners in their monitoring reports
 - Ensure that evidence and learning from programme M&E informs reports and recommendation for programme adaptation
 - Prepare SR2 quarterly reports

3. Conducting regular QA of MEL data collected for SR2 Morocco, work with MEL Supplier to ensure this data is complete, of quality and managed and stored securely
 - Support MEL Supplier in QA of MEL Data (MEL Supplier primary lead)
 - Ensure data management complies with British Council regulations and relevant ethical and data protection protocols
 - Conduct spot checks of partners' M&E data [if and as appropriate]

4. Supporting research for SR2 Morocco, ensuring this research informs programme implementation and M&E
 - Liaise with SR2 colleagues involved in research to ensure connections and linkages with research and MEL frameworks
 - Define research priorities in coordination with SR2 colleagues to inform program activities
 - With MEL Supplier [lead] review MEL approach in light of new evidence from research and propose recommendations for programme adaptation based on this new understanding/ evidence



Support research dissemination events in country

5. Learning and Communicating MEL and evidence from programming (in support of RA 6)
 - Work with MEL supplier to support learning and reflection sessions as part of MEL activities with SR2 colleagues, partners and stakeholders
 - Engage in cross-context/ regional learning and sharing activities

The post holder will be based in the Tangiers office and will be a member of the MENA SR11 team and also the Morocco Programmes and Partnerships team. S/he will report directly to the Head of programmes in Morocco and work closely with stakeholders/partners in Morocco. S/he is required to demonstrate excellent relationship building for influence, communication and team working skills.

Qualifications and experience required

1. Interested candidates should have the following qualifications, skills and professional experience:

Essential

- Proven experience of working with international organizations and/or government agencies on monitoring and evaluation, knowledge management or results based management
- Education Master's degree in a field relevant to the assignment (i.e. development studies, statistics, results based management, social sciences etc.)
- Strong analytical aptitude and effective interpersonal and communication skills
- High level of both written and spoken French.
- Good command of written and spoken English and Arabic.

Desirable

- Knowledge and understanding of British Council aims and objectives
- Experience in social development programming
- Experience in working on Youth programming
- A track record in working in the Middle East and North Africa region

2. Applicants should submit a proposal including the following:

- An up to date CV;
- Up to 500 words to detail how they meet the requirements of the consultancy;
- A maximum 3 examples of previous written reports;
- Written confirmation of availability to start work no later than 13 May 2019
- Day rate and evidence of day rate (previous contract detail)
- Previous Consultancy or Employment Referree



Attributes of the successful candidate:

- English, French and Arabic Speaker
- Organized, valuing planning, structure and attention to detail
- Confident communicator, sufficient to inspire respect across the project team
- Self-reliant, good problem solver, results oriented
- Able to make decisions in a changing environment and anticipate future needs
- Self-motivated and self-managing, with the ability to manage under pressure
- Ability to operate as an effective tactical as well as strategic thinker
- Committed to continuous self-development and learning
- Equipped to interact with and observe beneficiaries and to analyze their engagement with and response to the project relative to overall project objectives
- Ability to deliver high quality work, quickly, in a dynamic organization under time pressure

How to apply

If you are interested, please send your CV tailored to the above requirements to SR11.Morocco@britishcouncil.org with the title ***Monitoring and Evaluation Expert*** before **22 April 2019 at 17.00**

Please note we can only respond to shortlisted applicants.

